

# End of Program Student Learning Outcomes

## ***EDUCATIONAL OUTCOMES***

### Conceptual Framework

Throughout the ADN and PN programs, students will learn through a concept-based approach. Concept-based instruction uses concepts to guide teaching and learning. Students organize their thinking around concepts. Conceptual teaching strategies intentionally facilitate conceptual learning by helping learners link new information or information in a different contact to things previously learned through cognitive connections (Giddens, 2024).

The Conceptual Model was adopted from the NCCCS for ADN programs but also is applicable to the Practical Nursing programs with modification of scope of practice. Assessment is the systematic collection, review, and use of information to improve student learning and educational quality. An assessment plan helps assure continuous improvement and accountability. Thus, faculty will obtain information to evaluate graduate in meeting the following program educational outcomes

### **Upon completion of the Associate Degree Nursing Program, the graduate will, upon licensure:**

1. Practice safe, professional nursing behaviors incorporating personal responsibility and accountability for continued competence.
2. Communicate professionally and effectively with individuals, significant support person(s), and interdisciplinary healthcare team members.
3. Integrate knowledge of the individual's holistic needs to provide an individual-centered assessment.
4. Incorporate informatics to formulate evidence-based clinical judgments and management decisions.
5. Implement safe, caring interventions incorporating documented best practices for individuals in diverse settings.
6. Develop and implement teaching plans for individuals and/or the nursing team, incorporating teaching and learning principles.
7. Collaborate with the interdisciplinary healthcare team to advocate for safe, optimistic individual and organizational outcomes.
8. Manage health care for the individual using cost-effective nursing strategies, quality improvement processes, and current technologies.

**Program Completion Rates:**

**ADN Program Completion Rate by Track 100%**

| <b>Year</b> | <b>Traditional</b> | <b>Transition</b> | <b>ADN Total</b> |
|-------------|--------------------|-------------------|------------------|
| <b>2024</b> | <b>48.4%</b>       | <b>67.6%</b>      | <b>58.2%</b>     |
| <b>2023</b> | <b>43.7%</b>       | <b>51.5%</b>      | <b>54.3%</b>     |

Job Placement 97.7% of graduating ADN students had secured placement before graduation.

**NCLEX Pass Rate Data**

Visit the link below for the most current NCLEX pass rates:

**National Council of State Boards of Nursing**

[2024 NCLEX Pass Rates | NCSBN](#)

**North Carolina Board of Nursing**

**HCC Nursing Program Approval Status:**

[North Carolina Board of Nursing - Approved Pre-Licensure Nursing Programs](#)