

Counseling and Career Center

Disability Eligibility Process

And

Accommodation Request Packet



Dear Fellow Patriot,

My name is Barbara W. Plum and I am the Director of Counseling and Career Services at Halifax Community College. In its commitment to student success, Halifax Community College's Counseling and Career Center has adapted the following phases to guide its delivery of services to students who may benefit from classroom and testing accommodations to academic counseling and complementary support services:

- Please complete your Disability Eligibility Package/Accommodation Request.
- Please click on the following link to schedule an appointment: <u>https://hcc-counselingandcareerservices.youcanbook.me</u>
- Please email me **once you have scheduled your appointment** and the means of sharing the *results of your documents* (by fax, email, and/or delivery to campus).
- You will receive a confirmation email for your appointment

Please feel free to contact me if you have questions or concerns.

Sincerely,

Barbara W. Plum. MSW

Barbara W. Plum, MSW Director of Counseling and Career Services Halifax Community College P.O. Drawer 809 100 College Drive Building 300, Suite 323, Office 325 Weldon, NC 27890 <u>BPlum139@halifaxcc.edu</u> Phone (252) 536-7207 \* Fax (252) 538-4311

## **Guidelines for Documentation of Disability**

### Please keep this form for your records

Halifax Community College provides academic accommodations and adjustments to students with disabilities. For a student to be eligible for these services, documentation regarding the disorder must demonstrate as a disability covered under Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act (ADA) of 1990. These laws define a disability as a physical or mental impairment that substantially limits one or more major life activities. Halifax Community College requires current and comprehensive documentation. The documentation will be reviewed by the Director of Counseling and Career Services to determine the eligibility for services.

Students seeking academic accommodations, adjustments, and/or services from Halifax Community College must first SELF-IDENTIFY, by completing our Self-Identification and Accommodations Request Form. The student must provide documentation from **a licensed physician, nurse practitioner, physician assistant, psychologist or psychiatrist, professional counselor, social worker, and additional specialist** familiar with the history and functional limitations of the student's impairments. All documentation must adequately verify the nature and extent of the disability/disorder in accordance with the current professional standards, techniques, and practices. Also, the documentation must clearly substantiate the need for the student's specific academic accommodations, adjustments, and/or services.

All documentation must be submitted on the official letterhead of the professional or the **Disability Verification Form**. If the provider chooses to submit a letter, it should be typed, dated, signed, and include the professional credentials of the evaluator including information regarding licensure or certification. The student is responsible for paying the expense of obtaining documentation. If the initial documentation is incomplete or inadequate to determine the extent of the disability and reasonable accommodations, the Halifax Community College Director of Counseling and Career Services has the discretion to require additional documentation.

# In addition, the information provided for physical health disorders must fully explain the following criteria of the student's disorder (if applicable):

- Presenting Concerns at the time of the evaluation
- DSM-V diagnosis with corresponding DSM-V code
- Duration (chronic, episodic, or short-term) of the condition
- History of the condition and the symptoms related
- Severity (mild, moderate, or severe) and the explanation of the severity
- Dates and frequency of contact with the student
- Explanation of how the symptoms related to the student's condition cause significant impairment in a major life activity.
- Detailed explanation of how the impairment limits the students' functioning in the learning or testing environment.
- List the student's current medication (dosage, frequency, and adverse side effects) and an explanation of the extent mediation mitigates the symptoms of the disorder
- Explanation of any significant limitation in functioning directly related to the prescribed medication
- Specific recommendations regarding academic accommodations, adjustments, auxiliary and/or services related to the student's condition and indications as the reasons these are necessary.



## Counseling and Career Center Self-Identification And Accommodations Request (Mandatory)

This form must be completed by the <u>STUDENT</u> requesting Disability Services

Halifax Community College is dedicated to providing quality education services to all students. We strive to ensure that all programs and facilities are accessible to every student. The Counseling and Career Center Services works with students to provide services and accommodations that will aid students with sensitive needs and equal access to a quality education.

If you self-identify with a special need and want information regarding specialized accommodations, complete the section below and return it to Barbara Plum, Director of Counseling and Career Services, Building 300, Room 325, or call 252-536-7207.

| Name:                  |                        |                    |
|------------------------|------------------------|--------------------|
| Date of Birth:         | Email addre            | ess:               |
| Mailing Address:       |                        |                    |
| Cell phone:            | Home phone:            |                    |
| Typ                    | e of Disability/Specia | l Needs            |
| Hearing                | Vision                 | Medical            |
| Mobility               | Learning               | Psychiatric/Mental |
| Traumatic Brain Injury | Speech/language        | Memory             |
| Intellectual           | Autism                 | Chronic Illness    |
| Neurological           | ADHD                   | Other              |



Special Accommodations provided by the Counseling and Career Center will be granted based on the student's disability/special needs verification and in consultation with other educational and/or qualified professionals involved with the student. The services listed below have been deemed as "reasonable accommodations" based on input from the student, Counseling and Career Center staff, instructor, and other educational and/or qualified professionals involved with the student. The Counseling and Career Center may consult with instructors regarding the student's academic progress, retention, and graduation efforts.

- Extended Time for test taking and completing assignments
- \_\_\_\_\_ Large Print Materials/Use of Highlighter
- \_\_\_\_\_ Receive class notes from another student
- \_\_\_\_\_ Use of sensory tools
- \_\_\_\_\_ Use of planner
- \_\_\_\_\_ Sit where they learn best
- \_\_\_\_\_Testing over several sessions
- \_\_\_\_\_ Sections of the test in a different order/colored paper
- \_\_\_\_\_ Tape Recorder Use
- \_\_\_\_\_ Attendance Regulation
- \_\_\_\_\_ Testing at a specific time of day
- \_\_\_\_ Interpreter
- \_\_\_\_\_ Special Devices (example: Wheelchair, hearing aid, etc.)
- Other\_\_\_\_
- Other \_\_\_\_\_
- Other

My disability is \_\_\_\_\_ Permanent \_\_\_\_\_ Temporary, and will be until \_\_\_\_\_\_

\_\_\_\_\_ I am requesting accommodations and adjustments.

I am NOT requesting accommodations and adjustments.

**Student Signature** 

Date \_\_\_\_\_

**Counselor Signature** 

(Counselor will sign when the form is returned)

Date\_\_\_\_\_

Please Return to: Barbara W. Plum, MSW Director of Counseling and Career Services Halifax Community College PO Drawer 809 100 College Drive Building 300, Suite 323, Office 325 Weldon, NC 27890 <u>BPlum139@halifaxcc.edu</u> Phone (252) 536-7207 \* Fax (252) 538-4311



Carefully read the entire "Terms and Conditions" and Privacy Protection/Confidentiality statements below BEFORE requesting a live online appointment

Welcome to Halifax Community College Online Counseling Services. This dynamic service is designed to provide general academic and personal support services to students enrolled in online and face-to-face classes at Halifax Community College. The Career and Counseling Center's purpose is to advocate for students during difficult situations to maintain academic integrity. Becoming a college student requires major adjustments and life events can arise while working toward your Associate's degree, certifications, etc. The LIVE online Counseling service creates the convenience of talking through your life experiences in a non-judgmental and confidential professional environment. Some examples of such issues are underdeveloped study habits, poor time management, difficulties adjusting to college life, sadness over a loss, low self-esteem, anxiety, depression, difficult interpersonal relationships, and loneliness. Should you need more specialized help, the Career and Counseling Center is prepared to make referrals to other resources and professionals in your community.

#### **Administrative Neutrality**

The Career and Counseling Center is administratively neutral (i.e., it is not responsible for admissions, housing, financial aid, or disciplinary decisions involving students) and therefore my participation is **CONFIDENTIAL and VOLUNTARY**.

#### **TERMS AND CONDITIONS**

- Information about me is confidential. I must share the most current information about myself, my educational history, my plan, and my career goal so that I receive the most accurate support specific to meeting my needs holistically.
- Per the Family Rights and Privacy Acts, I hereby grant permission for the Career and Counseling Center *to share Academic, Career, and Personal counseling strategies* during live online counseling appointments.
- I must authentically represent myself in all aspects of LIVE Online Counseling Appointments
- I am the student who will be attending the LIVE Online appointment.
- I will protect my LIVE Online appointment account by not sharing any information with others.
- I authorize the Career and Counseling Center to provide me with all-inclusive strategies related to my academic achievements for the sole purpose of supporting me with my academic pursuits.



### PRIVACY/CONFIDENTIALITY PROTECTION

#### The Career and Counseling Center is committed to maintaining your confidentiality I understand that I must protect my personal information from others while receiving services from the Career and Counseling Center

#### **Therefore:**

- I will use my Halifax Community College email address, to schedule both face-to-face and online appointments.
- I am aware that ALL of the LIVE Online counseling services that I receive will not be shared in any academic, educational, or job placement file unless I sign consent of release is completed.
- If there is evidence of harm to myself and/or others, Counseling Center staff members are legally required to report this information to the authorities responsible for ensuring my (or others') safety.
- Strict confidentiality is maintained for all student information and records. The only persons allowed access to such information are the Career and Counseling Center representatives who have a professional need for the information.

If you have any questions, please feel free to discuss them with Barbara W. Plum MSW, Director of Counseling and Career Services at 252-536-7207 or <u>BPlum139@halifaxcc.edu</u> or Room 325.

I certify that I have read and understand the above information and that I voluntarily consent to Live Online Appointments/interviews.

Student Signature

Date

**Counselor Signature** 

Date



## **OPTIONAL**

## FERPA Release Form Career and Counseling Center

It is the policy of Halifax Community College, in accordance with the Family Educational Rights and Privacy Act (FERPA), to withhold personally identifiable information contained in our student's educational records unless the student has consented to disclosure or FERPA allows disclosure. Directory information, such as enrollment, academic honors, and degrees, may be disclosed to the public. However, private information, such as address, phone number, grades, class schedules, the student's account, and financial aid awards may not be released without express consent from the student.

Signing this form provides such consent, according to the information designated for release and to whom it is to be released.

I, \_\_\_\_\_, authorize Halifax Community College's Counseling and Disability Services to release the following information, upon request, to the persons listed below, to keep them informed regarding my education at Halifax Community College.

Please **<u>initial</u>** all that apply:

\_\_\_\_\_ Student Conduct/Behavior

**Disability Services** 

Persons to whom information may be released:

| Name: |  |  |
|-------|--|--|
|       |  |  |

Name: \_\_\_\_\_

Name:

I acknowledge by my signature that I understand that, although I am not required to release my records, I am giving my consent to release the designated information to the above-named person(s). I understand that this release will remain in effect unless I revoke such consent in writing and the revocation is received and processed by Halifax Community College.

| Student Signature:   | Date: |
|----------------------|-------|
| Counselor Signature: | Date: |

## Differences between High School and College Accommodations for Students with Disabilities

### **Applicable Laws**

| High School                                       | Halifax Community College                       |
|---|---|
| I.D.E.A. (Individuals with Disabilities Education | A.D.A (Americans with Disabilities Act of 1990) |
| Act)  |   |
| Section 504, Rehabilitation Act of 1973           | Section 504, Rehabilitation Act of 1973         |
| I.D.E.A. is a high school completion              | A.D.A is about access                           |

### **Required Documentation for Disability Services**

| High School  | Halifax Community College                            |
|--|--|
| I.E.P. (Individualized Education Plan) and/or 504  | High School I.E.P. and 504 may not be sufficient.    |
| Plan   | Documentation guidelines specify the information     |
|  | needed for each category of disability               |
| School provides evaluation at no cost to student   | Halifax Community College doesn't provide an         |
|  | evaluation. Student is responsible for obtaining an  |
|  | evaluation from resources outside of Halifax         |
|  | Community College                                    |
| Documentation focuses on determining whether       | Documentation must provide information on            |
| student is eligible for services based on specific | specific functional limitations, and demonstrate the |
| disability categories in I.D.E.A.                  | need for specific accommodations                     |

### Self-Advocacy

| High School  | Halifax Community College                             |
|--|---|
| Student is identified by the school and is supported | Student must self-identity to a staff person in the   |
| my parents and teachers                              | Career and Counseling center, and be able to          |
|  | complete a request for accommodations in writing      |
| Primary Responsibility for arranging                 | Primary responsibility for self-advocacy and          |
| accommodations belongs to the school                 | arranging accommodations belongs to the student       |
| Teachers approach students if they believe the       | Instructors are usually open and helpful, but most    |
| student needs assistance                             | expect the student to initiate contact if the student |
|  | needs assistance                                      |

### Parental role and responsibilities:

| High School                                  | Halifax Community College                      |
|--|--|
| Parent has access to student records and can | Parent does not have access to student records |
| participate in the accommodation process     | without students written consent               |
| Parent advocates for the student             | Student advocates for themselves               |

### Instructional responsibilities and expectations:

| High School  | Halifax Community College                            |
|--|--|
| Teachers may modify curriculum and/or alter pace   | Instructors do not modify curriculum design or alter |
| of assignments                                     | assignments deadlines                                |
| The student is expected to read short assignments  | The student is assigned substantial amounts of       |
| that are discussed, and often re-taught, in class  | reading and writing which may not be directly        |
|  | addressed in class                                   |
| The student seldom will need to read anything more | The student will need to review class notes and text |
| than once, and sometimes listening in class is     | materials regularly                                  |
| enough   |  |

## Assignments and Testing responsibilities:

| High School  | Halifax Community College                              |
|--|--|
| I.E.P. or 504 Plan may include modifications to test | Grading and test format changes (i.e. multiple         |
| format and/or grading                                | choice vs. essay) are generally not available.         |
|  | Accommodations to HOW tests are given (extended        |
|  | time, testing in a different setting) are available    |
|  | when support by disability documentation               |
| Testing is frequent and covers small amounts of      | Testing is usually infrequent and may be cumulative    |
| material   | covering large amounts of material                     |
| Makeup tests are often available                     | Makeup tests are seldom an option; if they are, the    |
|  | student will need to request them                      |
| Teachers often take time to remind the student of    | Instructors will expect the student to read, save, and |
| assignments and due dates                            | consult the course syllabus; the syllabus spells out   |
|  | exactly what is expected of the student, when it is    |
|  | due and how the student will be graded                 |

## Study and academic responsibilities:

| High School  | Halifax Community College                            |
|--|--|
| Tutoring and study support may be services           | Generally, students with disabilities are highly     |
| provided as part of an I.E.P or 504 Plan.            | encouraged to take advantage of the services offered |
|  | through, Center of Academic Excellence (CAE)         |
|  | Student Support Services (SSS), PRIDE, Career        |
|  | and Counseling Center, for academic and tutorial     |
|  | support, in which all are available to HCC Students. |
| The student's time and assignments are structured    | The student manages their own time and complete      |
| by others.   | assignments independently.                           |
| The student may study outside of the class as little | The student will need to study at least 2 to 3 hours |
| as one to two hours a week, and this may be mostly   | outside of class for each hour in class.             |
| last-minute test preparation                         |  |



## **Office of Disability Services**

## Consent for Release of Confidential Information

I, \_\_\_\_\_\_, authorize representatives from the Office of Disability Services at Halifax Community College to discuss (1) the nature of my disability, (2) the particulars of my educational record, and/or (3) other select, appropriate information that is deemed necessary to plan and implement appropriate accommodations that will provide equal access to Halifax Community College facilities and programs with the following persons:

### Please place your initials in the appropriate yes or no column for each person or group listed.

| Family Members (Please list names): | YES | NO |
|-------------------------------------|-----|----|
| HCC Faculty & Staff                 |     |    |
| Agency Counselors                   |     |    |
| Therapist:                          |     |    |
| Medical Provider:                   |     |    |

**Agencies or programs** of which you are a client or from which you receive financial aid and/or other support (e.g.; Division of Services for the Blind, Vocational Rehabilitation, Department of Veterans Affairs).

A.

| Agency  |       |         |       |         |
|---------|-------|---------|-------|---------|
| -goney  |       | Address |       |         |
| Contact | Phone | City    | State | Zip     |
| В.      |       |         |       |         |
| Agency  |       | Addr    | ess   |         |
| Contact | Phone | City    | State | Zip     |
| С.      |       |         |       |         |
| Agency  |       | Addr    | ress  |         |
| Contact | Phone | City    | State | Zip     |
| D.      |       |         |       |         |
| Agency  |       | Addr    | ress  |         |
| Contact | Phone | City    | State | <br>Zip |



#### Career and Counseling Center 100 College Drive • Weldon, North Carolina 27890 Phone (252) 536-7207 • Fax (252)538-4311 Counseling@halifaxcc.edu

#### **DISABILITY VERIFICATION FOR PHYSICAL/MEDICAL/MOBILITY CONDITION**

I, (STUDENT) \_\_\_\_\_\_, hereby authorize the release of the following information to determine my eligibility for academic accommodation, based on the federal guidelines for the definition of a disability.

If you have any questions, please contact Barbara W. Plum, MSW Director of Counseling and Career Services at BPlum139@halifaxcc.edu or call 252-536-7207.

| Date                                     | Signa  | ture of Student        | D                    | ate of Birth        |  |
|--|--|------------------------|----------------------|---------------------|--|
| Diagnosis:                               |  |                        |                      |                     |  |
| Date of Diagnosis: —                     |  | Da                     | ate of Last Visit: - |                     |  |
| Level of Severity:                       | — Mild —   | — Moderate —           | Severe               |                     |  |
| Does this condition inte                 | rfere with one of th                                   | e following major life | activities? (Checl   | k all that apply)   |  |
| walking<br>lifting<br>working<br>reading | —— hearing<br>—— bending<br>—— learning<br>—— standing |                        |                      | ing<br>hing         | - caring for one's self<br>- concentrating |
| Please list appropriate a                | ccommodations nee                                      | eded to accompany the  | e patient's loss of  | functioning in eacl | n activity:                                |
| ACTIVITY                                 | ACCO   | MMODATION(S) S         | UGGESTED             |                     |  |
|  |  |                        |                      |                     |  |
|  |  |                        |                      |                     |  |
|  |  |                        |                      |                     |  |
| (X) Physician's                          | comments continue                                      | on the reverse side of | this form.           |                     |  |
| Physician's Name (ple                    | ase print)   |                        | Phone                |                     |  |
| Address                                  |  |                        | City                 | State               | Zip  |
| Signature                                |  |                        | Date                 |                     |  |



Career and Counseling Center 100 College Drive • Weldon, North Carolina 27890 Phone (252) 536-7207 • Fax (252)538-4311 Counseling@halifaxcc.edu

#### **DISABILITY VERIFICATION FOR ADD/ADHD**

I, (STUDENT) \_\_\_\_\_\_, hereby authorize the release of the following information to determine my eligibility for academic accommodation, based on the federal guidelines for the definition of a disability.

## If you have any questions, please contact Barbara W. Plum, MSW Director of Counseling and Career Services at BPlum139@halifaxcc.edu or call 252-536-7207.

| Date                                     | Signa | ture of Student     | Date of Birth                    |
|--|-------|---------------------|----------------------------------|
| Level of Severity:<br>Date of Diagnosis: |       | Moderate            | Severe                           |
| Date of Last Visit: —                    |       | ECK THE APPROPRIATE | DIAGNOSTIC CRITERIA FOR ADD/ADHD |

#### A. Either: (1) Inattention or (2) Hyperactivity-Impulsivity AND (3) EVIDENCE OF IMPAIRED LEARNING

#### (1) Inattention

- a) Often fails to give close attention to details or makes careless mistakes in school work, work, or other activities
- b) Often has difficulty sustaining attention in tasks or play activities
- \_\_\_\_\_ c) Often does not seem to listen when spoken to directly
- d) Often does not follow through on instructions and fails to finish school work, chores, or duties in the workplace (not due to oppositional behavior or failure to understand instructions)
- e) Often has difficulty organizing tasks and activities
- f) Often avoids, dislikes, or is reluctant to engage in tasks that require sustained mental effort
- g) Often loses things necessary for tasks or activities
- h) Is often easily distracted by extraneous stimuli
- i) is often forgetful in daily activities

#### (2) <u>Hyperactivity-Impulsivity</u>

- a) Often fidgets with hands or feet or squirms in seat
- b) Often leaves seat in classroom or in other situations in which remaining seated is expected
- C) Often runs about or climbs excessively in situations in which it is inappropriate (in adolescents or adults, may be limited to subjective feelings or restlessness)
- d) Often has difficulty engaging in leisure activities quietly
- e) Is often "on the go" or often acts as if "driven by a motor"
- f) Often talks excessively
  - g) Often blurts out answers before questions have been completed
  - h) Often has difficulty awaiting turn
- i) Often interrupts or intrudes on others

### Significant impairment in academic functioning (must be completed)

**Evidence of a significant impairment to learning <u>MUST</u> accompany this documentation**. This evidence must include specific recommendations for accommodations as well as an explanation as to why each accommodation is recommended. These recommendations must be supported by specific test results or clinical observations.

| Academic Impairment                     | Academic Accommodation Recommended   |      |
|---|--|------|
|   |  |      |
|   |  |      |
|   |  |      |
| · · ·                                   |  |      |
|   |  |      |
|   |  |      |
|   |  |      |
|   |  |      |
| B. Several hyperactive-im age 12 years. | pulsive or inattentive symptoms that caused impairment were present bef  | fore |
| C. Some impairment from                 | the symptoms is present in two or more settings.   |      |
|   | Γ occur exclusively during the course of a Pervasive Developmental Disor<br>Psychotic Disorder and are not better accounted for by another mental di |      |
| Was medication prescribed?              | If yes, what?  |      |
| Response to medication                  |  |      |
|   |  |      |
| Have you recommended any typ            | e of therapy?  |      |
|   |  |      |
|   |  | _    |
|   |  |      |
| Provider's Name                         | Title  |      |
| Address                                 | Phone  |      |
|   |  |      |
| Signature                               | Date   |      |



### DISABILITY VERIFICATION FOR PSYCHOLOGICAL/PSYCHIATRIC CONDITION

I, (STUDENT) \_\_\_\_\_\_, hereby authorize the release of the following information to determine my eligibility for academic accommodation, based on the federal guidelines for the definition of a disability.

If you have any questions, please contact Barbara W. Plum, MSW Director of Counseling and Career Services at BPlum139@halifaxcc.edu or call 252-536-7207.

| Dat | te                       | Signature of Student                   | Date of Birth   |
|-----|--------------------------|--|---|
|     | Level of Severity:       | MildModerate                           | Severe  |
|     | Diagnosis:               | Dat                                    | e of Diagnosis:   |
|     | Frequency of office      | visits:                                |   |
|     | What is the prognos      | is and what percent of recovery is exp | pected?   |
| 1.  | Is your patient ready to | and capable of participating in thi    | s rigorous academic environment? Y N  |
| 2.  | Does this condition inte | rfere with one of the following maj    | or life activities? (Check all that apply)  |
|     |                          |  |   |
| 3.  | concentration, difficul  | ty formulating and executing a pla     | ral manifestations (e.g., easily distracted, poor<br>n of action, difficulty coping with unexpected<br>ns, etc.) and recommendation you have prescribed |
|     | BEHAVIOR                 |  | RECOMMENDATION  |
|     |                          |  |   |

5. Please list any medications prescribed and the expected side effects, especially on cognition and learning activities.

| MEDICATION | SIDE EFFECTS |
|------------|--------------|
|            |              |
|            |              |
|            |              |
|            |              |
|            |              |
|            |              |

6. Please disclose information you have concerning this student's intellectual capabilities. Please include a copy of any psychological/educational reports for our review.

| rovider's Name: |           |  |
|-----------------|-----------|--|
| ddress:         | <br>Phone |  |
|                 | <br>Date  |  |



## **Disability Services**

Halifax Community College recognizes its responsibility under Section 504 of the Rehabilitation Act of 1973 to provide equal access to education for students with disabilities. Support services are available to the hearing impaired, visually impaired, orthopedically handicapped, learning disabled, and other health impairments. A student has special needs must contact Barbara W. Plum, Director of Counseling and Career Services to gain access to such services. It is the student's responsibility to provide written documentation of his or her disabilities. Ms. Plum will collaborate with students to develop a reasonable accommodations plan for student needs and communicate this plan with all instructors.

Students at Halifax Community College are covered by Title II of the Americans with Disabilities Act (ADA) which prohibits discrimination against qualified individuals with disabilities in all programs, activities, and services of public entities. The law does not require College programs to modify eligibility criteria to accommodate disabilities if that modification would fundamentally alter the standards of the program. Likewise, if a modification would fundamentally alter the nature of a service or activity, the College is not required to make that modification.

#### How do I get connected to Disability Services?

Students who have disabilities are required to **self-disclose** and request accommodations. In addition, those requests for special accommodations must be provided in writing to Barbara Plum, Director of Counseling and Career Services. This requirement covers face-to-face or distance education courses.

#### Who is eligible for disability services?

An individual is considered to have a "disability" if she/he has a physical or mental impairment that substantially limits one or more major life activities such as seeing, hearing, speaking, walking, breathing, performing manual tasks, learning, caring for oneself, or working.

#### What are some examples of services that are available?

- Use of personal tape recorders in class.
- Tutoring in content areas, individual and group sessions.
- Special testing arrangements for specific courses.
- Academic and career counseling.
- Special classroom seating.
- Interpreters for the hearing impaired.
- Computer labs with word processors with spell-check functions.
- Contact with Vocational Rehabilitation services, NC Commission for the Blind, and other community agencies serving people with disabilities.
- Notetakers.

#### How do disability services in college differ from those in high school?

A student making the transition from high school to college needs to be aware of the differences in procedure that will be encountered. Educational laws govern services to the disabled in elementary and secondary schools. Services provided at the college level come under the Americans with Disabilities Act and Section 504 of the Rehabilitation Act of 1973. As a result, the student, rather than parents or teachers, becomes the principle decision-maker in any planning process and also signs any necessary paperwork. In fact, the student's first decision must be whether or not he or she desires to seek accommodations. If so, it is up to him/her to contact the Career and Counseling Center.

#### What type of information do I need to provide about my disability?

Documentation including a diagnosis is required by law to determine eligibility and must be from a licensed/certified professional. Since a current level of functioning should be included, the documentation should be recent. A high school Individual Education Plan (IEP) and 504 Plan, while informative, are not sufficient to establish eligibility.

#### A Halifax Community College student wishing to receive accommodations needs to follow these steps:

- 1. Contact the Career and Counseling Center and identify her/himself as desiring accommodations.
- 2. Provide recent documentation of the disability for which one is seeking accommodations as soon as possible to allow time to make arrangements. Guidelines for documentation of the applicable disability should be printed out.
- 3. Wait for notification from the Career and Counseling Center that acceptable documentation has been received and accommodations can now be approved.
- 4. Meet with the Career and Counseling Center Staff to complete the intake and create the Accommodations plan. This plan outlines the accommodations to be provided and must be issued at the beginning of each semester.
- 5. It is the student's responsibility to deliver the notices to each class instructor to obtain their signature and to return the signed accommodations plan to the Career and Counseling Center.
- 6. Notices to the instructor must be obtained again at the beginning of each semester.

### Links with additional Disability Services information:

- Department of Education (<u>http://www.ed.gov</u>) Links to reports on all aspects of the organization's work, including student aid, legislation, statistics, school locator, and much more.
- Americans with Disabilities Act ADA (<u>http://www.ada.gov/</u>) ADA home page.
- Association on Higher Education and Disability A.H.E.A.D. (<u>http://www.ahead.org</u>) The site provides information regarding education, disability, and access.
- Office for Civil Rights (<u>http://www.ed.gov/about/offices/list/ocr/</u>) Informs the mission of the OCR and personal rights.
- Disability Access Information and Support (<u>http://www.daisweb.com/</u>) Provides disability access information and support.
- HEATH Resource Center (<u>http://www.heath.gwu.edu/</u>) Education links for students with disabilities.
- Learning Disabled (<u>http://www.ldonline.org/</u>) Information site for parents and teachers on LD services.
- Learning & Study Strategies (<u>http://www.muskingum.edu/~cal/database/</u>) The website provides learning and study strategies for students.
- Learning Style Link (<u>http://www.metamath.com/multiple/multiple choice questions.html</u>) Questionnaire to aid the student in identifying their learning style.
- AD/HD (<u>http://www.additudemag.com/</u>) Online magazine for parents and children with ADD.



For more information about Halifax Community Colleges Disability Services please contact:

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The Counseling and Career Center is available to students Monday through Thursday from 8 a.m. to 5 p.m.