This has been a year of great change for Halifax Community College. Dr. Griffin retired after 10 years of outstanding service and your Board of Trustees undertook an intensive six-month search to On-Board his replacement. After the National search, much community involvement in the process and finalist interviews, your Board selected Dr. Michael Elam to assume the reins as President. The Board of Trustees partnered with Dr. Elam to help assure a seamless transition of leadership and the continuation of top notch services provided to our Students.

The other milestone your Board is quite proud of this year, is the approval of and funding for a second access egress road to the College. This has been a major safety concern for some time and a top priority for the Board to help assure Staff and Student safety in the event of an emergency requiring an evacuation.

Your Board of Trustees is committed to student success on every level. Each Trustee is committed to the College’s Mission both now and in the future.

– Michael Felt
Chairman

The 2016–2017 academic year was marked with transition and change with my installation as the fifth president of Halifax Community College. The college employees are adapting to a different leadership style as well as transitioning to a new organizational structure to help promote transparency, efficiency and student success. This Annual Report is intended to inform you of a few of the highlights from the previous academic year. I am particularly proud of the many outstanding student accomplishments throughout the year some of which we have showcased.

You will notice that we were successful completing the 2012–2017 Strategic Plan and developing and launching the 2017–2022 Strategic Plan: Building Pathways to Success, for the next five years. I have included much of the feedback collected from you during the process and I hope that you will recognize the initiatives that we have embraced because of your input. Together we will build on the firm foundation established by my predecessors and construct a world-class institution that will meet and exceed the needs of our service area.

Thank you for allowing me to serve as the fifth President of this distinguished community college. I look forward to working with you for many years to come, to increase educational opportunities and to develop high-quality workforce training for Halifax and Northampton Counties.

Sincerely,

Dr. Michael A. Elam, Ed. D.
President/CEO
By the Numbers

Enrollment and Student Profiles

2016-2017 Enrollment
Curriculum Programs: Fall 2016 – 1,247
Curriculum Programs: Spring 2017 – 1,124
Workforce and Economic Development Programs: Fall 2016 – 2,289
Workforce and Economic Development Programs: Spring 2017 – 1,948

Student Residence Profile Fall 2016:
- Halifax County: 71%
- Northampton County: 21%
- All Other: 8%

Student Residence Profile Spring 2017:
- Halifax County: 68%
- Northampton County: 23%
- All Other: 9%

Fall 2016 Curriculum
- Female: 62%
- Male: 38%

Spring 2017 Curriculum
- Female: 63%
- Male: 37%

Student Profile Workforce and Economic Development Programs (Fall 2016)
- Female: 853
- Male: 1,436

Student Profile Workforce and Economic Development Programs (Spring 2017)
- Female: 675
- Male: 1,273

Operating Revenues/Expenditures

Financial Summary

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<th>Funding</th>
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<tbody>
<tr>
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<td>Local Funds</td>
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<table>
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<th>Expenditures</th>
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<tr>
<td>Salaries &amp; Benefits</td>
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<td>Decrease in Net Position</td>
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<th>Assets</th>
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<td>Total Capital Assets, Net</td>
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Source: 2017 Annual Report Operating Revenues and Expenditures
The summer was a busy time at HCC, as the College was focused on developing future leaders and creating future partnerships.

In July, 13 young men graduated from the Summer Academy for Men which is hosted by HCC. Throughout the six-week program, the men took three college-level classes, and also had classes in professionalism and self-awareness. Throughout the program, Sinclair Nicholson, the lead instructor, was focused on ensuring the young men took pride in who they are and what they can become.

“Effective immediately, you are the proof that the zip codes and skin color are irrelevant,” Nicholson said. “That height and size matter not, that when given an opportunity, be ye’ white or black, Hispanic or Asian, coming from a dual parenting home or a single parented home, the test of the success of a man when presented with equal resources, equal respect, equal opportunity, and equal concern, you rise to the challenge and perform as professional men.”

In August, building on a long-standing relationship with the Center for Energy Education (CEE) in Halifax County, HCC president Dr. Ervin V. Griffin, Sr. signed an agreement with Georg Veit, CEO of Geenex, a solar development company who founded the CEE. HCC had been a strong supporter of Geenex and partner in the efforts of the Center for Energy Education since its inception. Griffin welcomed Veit to campus, and pledged support for workforce training for solar farm construction and operation, spearheading the development of a special curriculum in renewable energy technologies. The collaboration has resulted in some unique opportunities, including internships for students of solar PV courses to specialized training for linemen in operation and maintenance of utility-grade solar for Roanoke Electric Cooperative.

“We are very excited about the partnership between HCC and the Center for Energy Education,” Griffin said. “The fact that we are signing this collaborative agreement today only solidifies our work with the Center for Energy Education in the area of renewable energy education and workforce development training.

As students came back to campus in August, they returned to new agreements that increased the offerings and options before them. In addition, they were surrounded by new classmates who were as committed to personal success as they were to the success of those around them.

In addition to Founders Day, HCC also entered into agreements with two North Carolina universities, providing increased opportunities for students upon completion of the two-year degree. Elizabeth City State University signed an agreement with HCC that provides students an opportunity to earn a bachelor’s degree in education without leaving home. The 2+2 Teacher Prep program prepares students for a career in education and provides all classes at home, encouraging each graduate to teach in Halifax County after graduation.

HCC also signed an agreement with St. Augustine University that ensures accepted students enter with junior status. In order to students to earn their degree under this agreement, they must graduate from HCC with an associate degree, and gain acceptance to St. Augustine through the standard admission process. Once both of these steps are complete, they join other students within the St. Augustine family as guaranteed juniors, increasing the likelihood of graduating with a four-year degree after four years of higher education.

Finally, the month saw 20 new students inducted into the Alpha Phi Eta chapter of Phi Theta Kappa, the international honor society for two-year colleges. The newly inducted scholars joined more than 30 other students who had been previously inducted. During the induction ceremony, Dr. Ervin V. Griffin, Sr., president of HCC, was recognized and honored by the chapter for his commitment to helping the chapter become established and expand. Griffin had already been named an honorary member of the chapter at a previous induction ceremony.
On October 13, more than 50 golfers came together for the sixth annual “Hitting the Links for HCC” Golf Tournament. Hosted by the HCC Foundation, the golf tournament raised funds for the Foundation and its student scholarship initiatives. Bones Toyota, a local car dealership, supplied a car for a Hole-in-One giveaway, and multiple local businesses sponsored each of the holes.

The winners received golf getaways to Echo Farm Golf & Country Club in Wilmington, NC, and River Landing Country Club in Wallace, NC. More than $3000 was raised for the HCC Foundation.

Later in the month, the Student Government Association (SGA) hosted its annual Fall Fest celebration. There were food trucks and games, a local DJ supplying music, and a special event to honor breast cancer survivors. Students, faculty and staff released more than 100 pink balloons in honor and memory of those who have fought, and continue to fight, breast cancer in the Roanoke Valley. Two survivors were on campus to discuss their journeys, and students paid tribute to those in their lives who were impacted by the disease.

Partnering with several statewide organizations, HCC hosted the Fourth Annual Sustainability Summit on campus October 24. The event brought together businesses from across the state to discuss the need and viability of renewable energy in North Carolina. As the host site for the annual event, HCC brought together thought leaders and energy experts to educate residents about the benefits of renewable energy. More than 350 participants from across the state were on campus for the event, including state lawmakers and business owners.

At the end of the month, the HCC Foundation recognized all of its scholarship donors and recipients during the annual Donor Luncheon. Scholarship recipients were introduced to their benefactors and provided the opportunity to share the impact that donors have on their academic and personal lives. Last year, HCC awarded 105 scholarships, totaling more than $73,000.

HCC hosted the eighth annual American Indian Heritage Month celebration on campus at The Centre. The program boasted more than 250 participants, including students and community members. During the event, members of the Haliwa-Saponi tribal dance group demonstrated traditional American Indian dance, as well as showcasing traditional dress for special occasions.

The keynote speaker was Dr. Brucie Ogletree Richardson, chief of the Haliwa Saponi tribe. Chief Ogletree is the first female elected chief by the tribe, and has served in that role since 2014. During her keynote address, Chief Ogletree discussed the history of the Haliwa-Saponi tribe and the strides it has made for American Indian culture.

During the celebration, HCC memorialized Faith Hedgepeth, a member of the Haliwa-Saponi tribe who was murdered at the University of North Carolina at Chapel Hill in 2012. A video presentation was created with photos of Hedgepeth through the years, ensuring HCC students know who she was and why she mattered. In addition, a resolution honoring Hedgepeth was read by Scott Richardson, an HCC board member and fellow member of the tribe.

Later in the month, HCC, in conjunction with Odom Correctional Institution, hosted the 40th Annual North Carolina Prisons Art Show. For more than three weeks, The Centre @ HCC had artwork of North Carolina inmates on display throughout the gallery. The art show was sponsored by the Rehabilitative Programs and Services Section of the North Carolina Department of Corrections. The showcase was open to the public, boasting more than 300 visitors to the gallery to view the pieces.
Preschool and elementary students from across the Roanoke Valley were invited to attend a performance of “Santa’s Christmas Miracle,” performed by the Virginia Children’s Repertoire Theater Group. Over 225 children attended the performance, excited about meeting Sheriff Twisdale, Big Bad Bart, and the “stranger” that happened to ride in to town. Participants were transported back in time to Broken Bone, MT in the year 1884.

The annual Children’s Series provides HCC with the opportunity to welcome school-aged children to campus for different plays and other theater arts. Started in 2009, the series has brought more than 25 plays to the Roanoke Valley, with more than 1500 students participating through the years.

Faculty and staff ended the year with celebration, as the president and executive team hosted the annual Holiday Party. The luncheon included a full lunch buffet, served by the administration of HCC, bringing the campus together. This year’s celebration included giveaways and door prizes, increasing the spirit of giving among colleagues. To close out the celebration, a local disc jockey provided music for dancing and celebration. As the HCC family ended the year, they did so with fellowship and fun, dancing into the new year with excitement.

On January 21, HCC celebrated 50 years of service to the Roanoke Valley Community with its “50 for Fifty” gala. Beginning at 6 p.m. with a cocktail hour, guests enjoyed a night of dinner and dancing. More than 200 people participated in the celebration, including local, state, and national officials as well as area supporters.

In addition to celebrating 50 years of service, HCC also paid tribute to its fourth president, Dr. Ervin V. Griffin, Sr. Since arriving on campus in 2006, Dr. Griffin had propelled HCC to new heights, increased its program offerings, and remained committed to student success. Dr. Griffin retired after more than 10 years as president of HCC and over 30 years in higher education. Under his leadership, new partnerships with four-year institutions were formed to increase educational opportunities for the Roanoke Valley. In addition, Dr. Griffin instituted the Roanoke Valley Early College, which gives high school students the opportunity to graduate with both a high school diploma and an associate degree.

After the recognition of Dr. Griffin and a wonderful meal, guests danced to the music of the Klaxton Brown Band, a local seven-piece big band. Music included Motown, blues, and standard rock ‘n roll, providing the perfect backdrop to an exciting evening.
CELEBRATING 50 YEARS AT HCC 1967-2017

LEARNING COMES TO LIFE IN PURSUIT OF EXCELLENCE

HALIFAX COMMUNITY COLLEGE

HCC
March 2017

On March 9, 23 new scholars were inducted into the Alpha Phi Eta chapter of Phi Theta Kappa. In addition, 46 established members repeated their oath to solidify their continued commitment to the tenants of the international honor society. During the induction ceremony, Dr. Michael A. Elam and Calvin Stansbury offered their thoughts on the occasion.

Elam offered words of encouragement to students, reminding them that this was just the beginning of their academic pursuits. By highlighting each of the four tenants of Phi Theta Kappa, he reminded students of the responsibilities they now have to the world around them. Quoting Nelson Mandela, he encouraged students to keep striving for excellence in education because, “Education is the most powerful weapon you can use to change the world.”

After each of the new and returning members recited the oath of Phi Theta Kappa, Calvin Stansbury, chair of the School of College Transfer, Business, and Education, offered his congratulations and his pride. He reminded students of the trials they have faced to arrive at this moment, and the potential trials they may face moving forward. However, he reminded them that the trials serve a purpose – and it is up to them how they choose to respond. He told the story of Wesley A. Brown, the first African-American graduate of the Naval Academy in Annapolis, MD. Using this story, Stansbury encouraged the students to look at obstacles as a stepping stone rather than a hindrance.

“HCC is striving to meet the workforce needs of the employers in our service area,” said Dr. Michael Elam, president of HCC. “We have set a strategic goal to ensure that every student receiving a certificate or degree from HCC is work ready day one. In order to accomplish this goal, we must start by listening to our industry customers so that we can align our curriculum with their training needs. We are delighted that Kennametal has pledged to partner with us in this regard.” The partnership is part of the Tech Hire program, one of four US Department of Labor programs funded at $1 million each for HCC and three other NC community colleges. Tech Hire is designed to assist young adults, ages 17 to 29, move from unemployment to full-time unsubsidized employment through a series of programs. For HCC, students will be trained in welding and industrial systems.

February 2017

Dr. Elam Signing His Contract

On Feb. 1, Dr. Michael A. Elam became the fifth president of Halifax Community College. He was selected from more than 30 candidates in a national search that concluded in November of 2016. Elam began his tenure by meeting with students, providing them the opportunity to share their concerns and ask him questions about his vision for the future of HCC.

Elam came to HCC with more than 25 years of experience in higher education, including presidential tenures at Roanoke-Chowan Community College in Ahoskie, NC and College of the Mainland in Texas City, TX. In addition, he had served in multiple roles in numerous other community colleges, focusing on student success and long-term planning as he led his institutions to greater accomplishment.

In one of his first official acts, Dr. Elam presided over the 10th annual Stamp Dedication ceremony. This annual event features the unveiling of the United States Postal Service Black History Month commemorative stamp. This year’s event included guests from the Alpha Kappa Alpha Sorority, Inc. as the stamp dedicated featured their sister Dorothy Height. The framed stamp was unveiled and hangs in the President’s Suite on the HCC campus.

Later in the month, HCC hosted the 10th Annual Saluting Our African American Heroes event. Recognizing the contributions of six local African American heroes, Dr. Elam spoke of their contributions to the Roanoke Valley, the state of North Carolina, and the United States. Each individual had devoted years of service to the community and their fellow residents, ensuring that the world around them was made better by their actions.

President’s Press Conference

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On April 12, HCC hosted Congressman G.K. Butterfield on campus to meet with students, faculty and staff to discuss the issues facing the Roanoke Valley.

Congressman Butterfield joined more than 240 students, faculty, and staff to discuss policies and practices the work of Congress. He went on to discuss his constituencies and how the policies of Congress will impact the Roanoke Valley. Further, he addressed specific questions from HCC students about the future of financial aid, and the TRIO program. Congressman Butterfield went on to address the budgetary concerns that impact students’ abilities to fund their education, most notably the Pell grant initiatives.

On April 13, HCC, with support from the Roanoke Valley Chamber of Commerce, area businesses and local school districts, hosted an Advanced Manufacturing and STEM Careers Awareness Day. More than 280 middle and high school students had the opportunity to meet with leaders in the advanced manufacturing industry, as well as leaders in STEM careers, to learn more about opportunities available. Participants had the opportunity to discover career pathways that guide students into the multiple fields, as well as learn about the degrees available to further their careers.

On April 25, HCC was awarded the 2017 Community College Safety Planning and Leadership award by the American Association of Community Colleges (AACC). The award was created “to recognize exemplary practices and innovation in campus safety and emergency response strategies, programs, and procedures,” according to the AACC.

On April 29, runners from throughout the Roanoke Valley came together at the HCC Roanoke Valley Fitness Interactive Trail (RV FIT) for the first annual HCC Ninja Challenge 5K. Runners started at the entrance to HCC, ran down the Canal Trail to the aqueduct, and returned to campus. To complete the run, they had to finish on an inflatable obstacle course, ending on a 10’ slide. The HCC Ninja Challenge 5K was the kickoff event to the 2017 Family Fest.

On May 13, HCC hosted its fiftieth commencement ceremony. More than 1200 people gathered at The Centre@HCC to celebrate with graduates as they took the final steps in this part of their academic journey. For some, it was the culmination of years of hard work, sacrifice and commitment. It was the moment they had been waiting for since their first day.

The commencement speaker this year was North Carolina Attorney General Josh Stein. During his address, he congratulated the graduates on making it this far, and encouraged them to continue moving forward. “I encourage you to view today, not as the end of your education, but as an important milestone in a long journey where you regularly seek new knowledge and skills.”

As diplomas and certificates were distributed, the administration of HCC made a special presentation to the parents of William Cole Robbins. Robbins was a student at HCC who had recently completed the Welding program. Tragically, Robbins passed away one week prior to graduation. His parents were presented with his diploma, and recognized for the contributions he made to the Welding department. They were greeted with a standing ovation from the attendees, and were addressed individually by several members of the platform party.

More than 300 certificates, diplomas and degrees were conferred during the commencement ceremony, and the graduates were congratulated heartily by Dr. Michael Elam, president of HCC. “Class of 2017, you are special and you are unique,” he said. “You are the fiftieth graduating class of Halifax Community College. You are ready to face the world, and I believe in you.” He continued, “Today, as you leave Halifax Community College, exit with extreme confidence knowing that you are well prepared and equipped to achieve your dreams, and you have the power to change the world.”

As the graduates and the distinguished guests processed out of the ceremony, they were reminded of Elam’s words. The 2017 class of HCC exited to “We Are the World,” a song from 1986 that served as a reminder of the mission that now lay before them.
June 2017

4H Spa Day

On June 15, HCC hosted the “So You Want to Be a Teacher” event in conjunction with Elizabeth City State University (ECSU). The event was focused on the transition from HCC classes to elementary education classes with ECSU. In an articulation agreement between the two campuses, HCC students who complete the requirements are eligible to transfer to ECSU to complete a bachelor’s degree in elementary education. As part of the agreement, all ECSU classes are offered on the campus of HCC, making the transition more convenient for our students and offering the opportunity to increase the number of teachers in the Roanoke Valley.

The 2+2 Teacher Education program began in the fall of 2017 and is open to current high school students, teacher’s assistants, and others in the field. Representatives were present from HCC as well as ECSU. Participants received information on how to register, options for financial aid, test requirements, the types of classes offered and heard from former students and current teachers about the program.

Message from the HCC Foundation Inc. Board Chair

On behalf of the Halifax Community College Foundation Inc. and the students we serve, please accept our heartfelt thanks for your support. Our goal is to help students achieve the dream of higher education which is sometimes impeded by financial obstacles. Helping students overcome these obstacles would not have been possible during these tough economic times without the help from individual donors, corporations and foundations.

During the 2016-2017 academic school year, we awarded 134 scholarships, totaling $70,864.85.

In order to accomplish this type of success, it is vital that we have private funding. Your support will continue to make our foundation successful and help tremendously with our students’ educational needs. Having you support the Halifax Community College Foundation Inc. will continue to make a difference in the lives of our students and the growth of our community.

Again, thank you for your continued support. With your gifts, we will be able to meet our next target of $2 million and assist even more students in the pursuit of their personal and professional goals.

– Steve Medlin

HCC Foundation Board

Steve Medlin, Chair
Kenny Deloatch
Dr. Joy Cooley
Ruby Vincent Ward
Holly Wilson
Dr. Anitra Wells

Cindy White
Mozine Lowe
Karen Connell
Dr. Michael Elam, Secretary/Treasurer (ex officio)
Michael Felt, HCC Board of Trustees (ex officio)
Allen Purser, Executive Director (ex officio)

Halifax Community College Foundation Inc.
P.O. Drawer 809 • Weldon, NC 27890
President’s Circle Society ($5000 and up)
C.L. Kelly Educational Fund
Dr. Ervin V. Griffin, Sr.
HCC PRIDE
Anonymous

Foundation Society ($1000 to $4999)
Angel’s Closet
Butterfield For Congress
Choanoke Area Development Association, Inc.
Cummins Business Services
Deborah Boone
Dominion NC
Lake Gaston Computer Club
First Baptist Church of Weldon
First Citizens Bank
G. W. Hux & Co.
Halifax County Government
HCC SGA
Karstone Paper and Packaging
Lois Clark
Michael Felt
Bettie G. Cofield
New Republic Savings Bank
Northampton County Local Government
Paul Walden
PNC Bank
Roanoke Rapids Lions Club
Samuel & Marie Robinson
Southern Bank
TD Ameritrade Clearing
The Duke Energy Foundation
Weldon City Schools

Advocates Society ($500 to $999)
Amy and Christopher Vidoli
Dr. Deryl Fulmer
Enviva Pellets Northampton
Halifax Electric Membership Corporation
Kim Mack
Lloyd’s Decorating Center
New Dixie Oil Corporation
PCB Piezotronics
Pelican Packaging
Pierce Group Benefits
Profile Display, Inc.
Resers Fine Food
Roanoke Electric Cooperative
Roanoke Rapids Rotary Club
Thelma Boone
Wal-Mart Supercenter

Century Society ($100 to $499)
Albert Griffin
Alfred and Alice Riddick
Allen Purser

Judge Alma Hinton
Antonio Squire
Better Life, Inc.
Breda Cousins
Byron Ward Waters
Chris Canady State Farm
Carolina Eagle Distributing
Chalissa D Harrell
Christopher Smith
Cindy Collins
Daniel Fouts
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